

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SAN FRANCISCO COUNTY

INSIDE WIREMEN AGREEMENT

AMENDMENT

June 1, 2000

Department of Industrial Relations

OCT 02 2000

Div. of Labor Relations & Research
Chief's Office

It is mutually agreed between the San Francisco Electrical Contractors Association, Inc., and Local Union No. 6, International Brotherhood of Electrical Workers that the Inside Wiremen Agreement dated June 1, 1997 through May 31, 2000, is hereby amended effective June 1, 2000 as follows:

(note: all additions are delineated in bold type)

SCOPE OF AGREEMENT

Electrical work as covered by this Agreement shall include the handling, installing, or moving of all related materials and equipment from the first point of delivery at the jobsite through the final installation, and the dismantling and removing of electrical material from the jobsite, including all work historically performed by employees covered by this Agreement. This shall also include **activation of cell systems including the core drilling**, welding, burning, brazing, bending, drilling and shaping of all metal brackets, supports, fittings and other fabrication that are specific parts of the installation of the electrical work and equipment on the jobsite.

Also covered under the terms of this Agreement shall be the installation, maintenance, relocation and removal of all temporary wiring and equipment at a jobsite for signal, light, heat or power, and running tests or performance tests on any electrical installation or equipment that is a part of any work or jobsite.

Article I

Section 1. This Agreement shall take effect June 1, **2000** and shall remain in effect through May 31, **2003**, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1, through May 31, of each year, unless changed or terminated in the way later provided herein.

Section 6. Problems or disputes between the Union and the Association and/or Employer shall be referred to the Union representative and the contractor's representative **within eighteen (18) calendar days from the date of occurrence**. If they are unable to resolve the matter, it shall be referred to the Labor-Management Committee.

ARTICLE IV

Section 1.(4th Paragraph) New Year's Day, **Martin Luther King Jr. Day**, President's Day, Memorial Day, Independence Day (4th of July), **Friday preceding Labor Day**, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, the day before Christmas when it falls on Monday through Friday, and Christmas.

When any of the above Holidays fall on Sunday, the following day shall be observed in lieu thereof. No overtime shall be performed without permission of the Business Manager.

New Year's Day, Independence Day (4th of July), Thanksgiving Day, the day after Thanksgiving, the day before Christmas when it falls on Monday through Friday, and Christmas Day shall be observed on their designated historical day. The other holidays shall be observed as follows:

Martin Luther King Jr. Day – Third Monday in January

President's Day – Third Monday in February

Memorial Day – Last Monday in May

Friday preceding Labor Day

Labor Day – First Monday in September

Section 2. Employees required to work four (4) hours or more before the beginning of regular working hours, shall be paid at the double time rate for hours worked until relieved from duty. Employees required to work less than four (4) hours before their regular starting time shall be paid at the overtime rate until starting time of their regular workday, and straight time for their regular workday. **Meal periods shall not constitute relieved from duty for the application of this provision.**

A meal period of thirty (30) minutes shall be allowed on the Employer's time at the end of the regular workday or before the regular workday, if employees are required to work overtime in excess of two (2) hours.

Employees required to work overtime past the quitting time of their regular work day, must be relieved from work for a period of at least eight (8) hours before resuming work. The start time of the following regular work day may be scheduled to begin after a relief period of at least eight (8) hours, or employees shall be paid at the double time rate upon resuming work that day.